

Roxbury Community College

Gateway to the Dream



Achieving the Dream™

Community Colleges Count

PRESIDENT'S 2010 ANNUAL REPORT





MISSION STATEMENT

The primary mission of Roxbury Community College is to facilitate the success of our students in achieving their educational goals. RCC is a comprehensive, multicultural, urban, student-centered, and open-access community college, providing learning opportunities for all who may benefit. The College serves the educational needs of Roxbury, surrounding communities, and other diverse populations in the Commonwealth. We believe that all students, given the appropriate resources, have the ability to reach their full potential. The College is therefore committed to helping our students enhance the quality of their lives and our communities.

Roxbury Community College offers quality post-secondary education in developmental academic skills, the liberal arts and sciences, career and transfer programs, workforce development, and private and public sector training. RCC grants associate degrees and certificates, affording its students a solid foundation for college transfer, employment, professional advancement, and life-long learning.

MESSAGE FROM THE PRESIDENT



Dear Friends and Colleagues:

It is with great pleasure that I bring you the 2010 Annual Report from Roxbury Community College. We are a fully-accredited, urban, student-centered community college, which serves, with excellence, a population that is drawn from Greater Roxbury and the surrounding Boston metropolitan communities. Each year, Roxbury Community College helps thousands of those students achieve their goals through the liberal arts and sciences, career and transfer programs, workforce development, and public and private sector training.

During 2010, Roxbury Community College received two major grants that, combined, will improve the overall quality of both learning and teaching at the College. The first one is a \$2 million, five-year Title III grant. Our activity, "Utilizing Technology to Increase Persistence and Graduation Rates," has two components: implementation of learner-centered classrooms and a comprehensive faculty development program to support teaching and learning in the upgraded classrooms. The second, a \$250,000 grant from Homeland Security, is a collaborative grant with Northeastern University, which is designed to educate our students in the STEM field of research and development.

Also, in March 2010, RCC opened its new state-of-the-art Biotechnology Laboratory. Later in the year, the Biotechnology Program received two gold-level endorsements from the Massachusetts Life Sciences Education Consortium, a significant recognition for the Program.

Further, in 2010, the College began to implement its bold, new 2010-2015 Strategic Plan. With student success as its focus, the College is closer to achieving its student-centered objectives.

Finally, the College's Keys to Success Campaign Committee is reporting major gains in directing the College toward its financial goals.

As RCC moves forward, we do so knowing that by working together, we can achieve the greatness for which this institution is destined.

A handwritten signature in black ink that reads "Terrence A. Gomes". The signature is written in a cursive, flowing style.

Dr. Terrence A. Gomes
President

ACADEMIC AFFAIRS



This past year, Roxbury Community College was the recipient of two major grants. The College was awarded a five-year \$2 million grant from the United States Department of Education. The funding will allow the College to equip classrooms with technology to support current teaching and learning needs, and to provide faculty training to strengthen the quality of instruction. The second, a \$250,000 grant from Homeland Security, is a collaborative grant with Northeastern University, which is designed to educate our students in the STEM field of research and development.



In recognition of its quality education, RCC's Biotechnology Program received two gold-level endorsements from the Massachusetts Life Sciences Education Consortium.

The Roxbury Repertory Theater continued its wonderful service to both the RCC community and the Greater Roxbury community through an offering of superb theater productions. Media Art's Mainstage hosted the Boston premiere of Janet Langhart's work, *Anne and Emmett*, a play about Emmett Till and Anne Frank. Pairing at times with the Huntington Theater and Massachusetts College of Art and Design, audiences were thrilled by an array of presentations. The Resnikoff Gallery, which is also open to the public, gave visitors the chance to view art and photographs created by local artists.

The Library, a major resource for students and faculty, now features some 20,000 online books, 5,500 streaming videos that support the College's curriculum, and more than 60 databases filled with articles and online reference material.



The College, in an ongoing effort to offer meaningful professional development experiences, presented its sixth Annual Learning Academy in May and its Faculty Institute in September.



Roxbury Community College's Graduation Ceremony was a joyous event. Commencement Speaker, Newton Mayor, Setti Warren, addressed graduates, their families, faculty members, and invited guests, as they gathered to celebrate the achievements of our graduates.



ENROLLMENT MANAGEMENT AND STUDENT AFFAIRS

The Division of Enrollment Management and Student Affairs provided a number of rich opportunities for student development during the past year. The devastating earthquake in Haiti occurred soon after the start of the fall 2009 semester. The Division responded to this tragedy by offering personal counseling to RCC's Haitian students. A number of student groups, such as the Video Club, engaged in fund raising efforts.

As a part of Commencement Week activities, the Student Government Association invited Dr. Randal Pinkett, the season four winner of NBC's *The Apprentice*, to speak on empowering the community by enhancing entrepreneurial skills. Dr. Pinkett is Chairman & CEO of BTC Partners, a multimillion dollar management, technology, and policy consulting firm. Dr. Pinkett, who was an executive with the Trump Entertainment Resorts in Atlantic City, truly inspired the students.

A unique partnership has been forged between RCC and the Greater Boston Food Bank (GBFB). As the largest food pantry distribution center in New England, the GBFB sorts and packs 3 million pounds of food per year. Dr. Barbara Savage, in collaboration with Student Affairs, has added a service-learning component to her Statistics curriculum. Thirty students from two of Dr. Savage's Introduction to Statistics classes participated in a very successful service-learning experience at GBFB, which will become an ongoing service-learning site for the College.

Are You Credit Wise?, a national campus-based financial literacy program, was developed 12 years ago by MasterCard Worldwide to educate students on money management skills. The Program recruits and trains student interns, from the U.S. and Canada, to lead campaigns at their colleges on the fundamentals of good credit habits. RCC was the first community college in the nation to have a student selected to participate in the summer Internship Program. After his internship, RCC student, Kevin Ivey, along with a Boston University student, was a presenter at the Are You Credit Wise? Financial Literacy College Seminar held at RCC.

Finally, the International/Multi-Cultural Institute celebrated the diversity of RCC at its Second Annual Celebration which featured music, dance, poetry, and delicious, ethnic food.



INFORMATION TECHNOLOGY

The Information Technology Services Department, in a bold move to enhance teaching and learning at Roxbury Community College, began working closely with outside consultants from AdvizeX. After presenting their recommendations to, among others, the RCC Board of Directors and the President's Cabinet, the AdvizeX team started Phase I of a project to improve the overall network infrastructure at RCC. Phase I involves increasing the Internet bandwidth at RCC from 20 to 50 megabits per second. The ultimate goal of the Project is to move RCC forward with the cutting-edge technology needed to enhance teaching and learning.

In its continuing effort to serve RCC faculty and students, the IT Department equipped full-time faculty members with new computers. In addition, brand new computers in five computer labs are now available for students use.

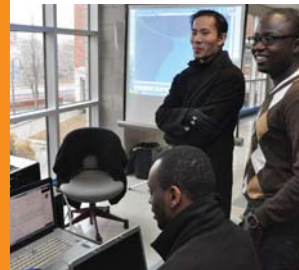
This past year saw improvements in MyRCC, the student and faculty portal. Among other functions, faculty can post grades on MyRCC and students can pay their bills on the site. It is a user friendly service.

In further service to students, the IT Department now offers training sessions on how to use RCC e-mail, the Help Desk, Wi-Fi, and MyRCC. Students also learn how to use IT's online services and new file system.

In a broader service to the College community, IT's Help Desk has broadened its hours of operation to be more available for problem-solving.

With an eye on the environment and a nod toward the College's green initiative, IT initiated Pharos, a new print management system that saves the College money and eliminates paper waste.

Finally, to keep the College community informed, IT began publishing a newsletter filled with helpful information and sending out "Did You Know?" e-mail tips. IT continues to improve its service to RCC.



INFORMATION TECHNOLOGY DEPARTMENT

*Delivering
Cutting-edge Technology
To
Enhance Teaching & Learning*

Please visit our website for more details
www.rcc.mass.edu/its/improvements

DEVELOPMENT



In 2010, fundraising efforts expanded to support the creation of a Life Sciences Institute (LSI) at Roxbury Community College. The LSI will allow the College to fulfill its mission of creating opportunity for our diverse students while responding to the Commonwealth's need for qualified life science workers. The Institute will serve as the go-to facility for life sciences education and training, as well as a place to share and gather information for the entire life sciences community. The LSI will compliment the two gold-level endorsements from the Massachusetts Life Sciences Education Consortium.

Partnerships between academia and industry are not new to Roxbury Community College. The College currently partners with eighteen of the area's top employers and community-based organizations in identifying, designing, implementing, and providing critical workforce development services. Industry scientists from Merck & Co., Inc., Biogen-Idec, Novartis Institute for Biomedical Research, Inc., and others, have agreed to work with RCC faculty as advisors to the Biotechnology program.

Scientists have already provided faculty with advice and will continue to do so as the life sciences programming expands. The College also works to ensure that the training, coaching, and mentoring needs of employer and community partners are met with innovative solutions, tailored to the current market and individual needs.

RCC's collaboration with Keith D. Crawford, MD, Ph.D, Director of the Department of Molecular Orthopedics, Brigham and Women's Hospital and Instructor in Orthopedic Surgery, Harvard Medical School, has been a major force in helping RCC identify the emerging laboratory skills and protocols that our students must master.

We are proud to say that leaders in the Boston community and biotechnology industry have supported the College financially, through student internships and by providing supplies and equipment for the expansion of the LSI.



ALUMNI RELATIONS



Alumni Relations had a rich and rewarding year. On March 4, 2010, the Office supported the College in hosting the Second Annual Gateway Awards Celebration. The Awards Celebration was in conjunction with the premiere of *Anne and Emmett* at RCC, a play written by Janet Langhart, our special guest at this event. Several prominent community and civic leaders, who are friends and partners with RCC, received Gateway Awards. The awardees included Representative Gloria Fox, UMass Boston Chancellor Dr. J. Keith Motley, Dr. Randolph W. Bromery, Ruth Ellen Fitch, and William R. Sapers. It was a wonderful evening of recognition and powerful theater.



Alumni Relations also supported the President's Dinner in April, which featured our Student Trustee who recited poems by Langston Hughes and Countee Cullen. In addition, Alumni Relations staff assisted in hosting the Roxbury Community College Foundation's Scholarship Breakfast. Joyce Alexander London, the first African-American woman appointed as a District Court Judge in Massachusetts, was the Keynote Speaker at the Breakfast.



Several Alumni reunions took place during the year. The reunions provided a chance for old and new RCC alumni to mingle and show their support for the College.

Our open-air market in October was very successful. In an effort to promote healthy eating, we had our first fresh fruit and vegetables food cart.

Finally, a group of alumni met for a celebration at Slade's during RCC's Commencement Activity Week. It was a joyous occasion for all attendees.



REGGIE LEWIS TRACK AND ATHLETIC CENTER

Last year was a banner year at the Reggie Lewis Track and Athletic Center. The Center hosted over ninety track meets and remains the most visible track and field facility in the world. Events held at the Center included the Nike High School Track and Field Championships featuring more than 2,300 athletes representing forty-six states. The Center also hosted the 2010 Reebok Boston Indoor Games, televised internationally by ESPN. An enthusiastic crowd, which included Governor Deval Patrick, watched Olympian Bernard Lagat set an American record in the men's 3000 Meters.

Serving as a state-wide resource, performing community outreach, and collaborations have been the center pieces of our success. Three thousand fitness members participate in an array of classes such as aerobics, weight lifting, tennis, and several cardiovascular programs. The Center also hosted cultural celebrations and other events including the Caribbean King and Queen Competition, the Barbadian Independence Day Celebration, a Haitian Relief Fundraiser, and a Hispanic Health Fair. College Fairs and an All Girls Sports Festival were also held at the Center. New England Patriots Ben Watson held a Thanksgiving food give-away and the Center held a successful golf tournament. An episode of Jillian Michaels, *Losing It*, was also filmed at the Center.

RCC's Athletics program continues to flourish, particularly in track and field. All-American Long Jumper Nia Howard won NJCAA National Championships in the Long Jump and 100 Meters. The men's basketball team won the Region 21 Championship and finished fifth in the Country. The women's basketball team was ranked as high as 7th during the season and finished with a national ranking of 9th. Three RCC student-athletes (Jesika Holmes, Jeffrey Cannon, and Nia Howard) earned All-American recognition. Four student-athletes (Christa-Lee Lynch, Willeen Capehart, Jeffrey Cannon, and Nia Howard) earned full athletic scholarships to four-year colleges and universities.



ADMINISTRATION AND FINANCE

Roxbury Community College has now extended to eight years its unbroken record of improvement in its unrestricted net assets. In fiscal 2010, the College increased its unrestricted net assets by \$1,230,337, the largest increase in its history. The College utilized capital appropriations of nearly \$1,541,000 in 2010 to replace all the entrance doors throughout the four campus buildings and the Reggie Lewis Track and Athletic Center. This upgrade has improved handicap access throughout the campus as well as upgraded the weatherization function of the doors. Capital funds were used to repair the capstones on all the campus building roofs and for other roof repairs. The Capital Funds were also expended on repair and replacement of our HVAC systems throughout the campus to create a centralized monitoring system that should provide considerable energy savings. With help from generous grants and external funders, a new International Multicultural Institute space was furnished, the student game room was refurbished, and an underutilized dance studio was converted into a much needed multi-purpose space. Under the leadership of a newly hired Director of Human Resources, the Roxbury Community College HR office is sponsoring a number of initiatives including professional development, teambuilding, effective communication, and time management.

FINANCIAL HIGHLIGHTS

For the Years Ended June 30	2010	2009
Schedule of Revenue		
State Operating Appropriations	\$ 10,876,774	\$ 13,012,825
State Capital Appropriation	\$ 1,540,719	\$ 114,965
Tuition and Fees *	\$ 8,408,912	\$ 6,681,301
Federal Grants	\$ 10,063,607	\$ 5,034,677
State Grants	\$ 1,448,615	\$ 1,580,219
Other Revenue	\$ 1,576,284	\$ 1,391,222
Total Revenue	\$ 33,914,911	\$ 27,815,209

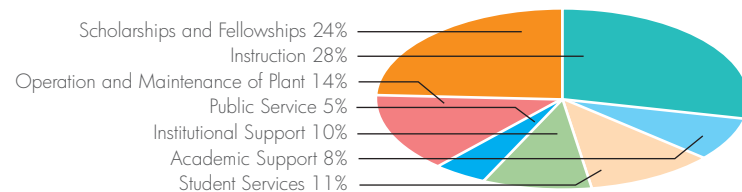
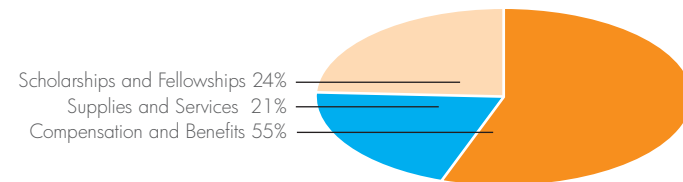
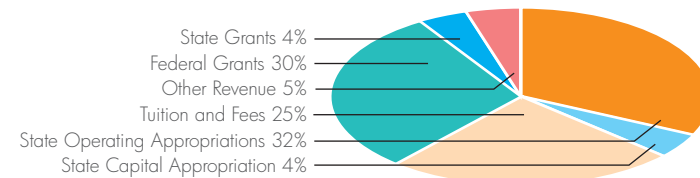
*includes tuition and fees paid through financial aid

Schedule of Expenses - Natural Classification		
Compensation and Benefits	\$ 18,094,004	\$ 17,301,465
Supplies and Services	\$ 6,664,301	\$ 4,783,296
Scholarships and Fellowships	\$ 7,920,023	\$ 5,722,507
Total Expenses	\$ 32,678,328	\$ 27,807,268

Note: Depreciation expenses are excluded.

Schedule of Expenses - Functional Classification		
Instruction	\$ 9,291,672	\$ 8,868,495
Academic Support	\$ 2,587,762	\$ 2,436,802
Student Services	\$ 3,640,173	\$ 3,283,083
Institutional Support	\$ 3,094,424	\$ 3,286,556
Public Service	\$ 1,507,070	\$ 1,515,295
Operation & Maintenance of Plant	\$ 4,637,204	\$ 2,694,530
Scholarships and Fellowships	\$ 7,920,023	\$ 5,722,507
Total Expenses	\$ 32,678,328	\$ 27,807,268

Note: Depreciation expenses are excluded.



ROXBURY COMMUNITY COLLEGE TRUSTEES

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Chair

Ms. Michele Courton Brown
Chief Operating Officer
The Efficacy Institute, Inc



Vice Chair

Ms. Anita L. Crawford
CEO
Roxbury Comprehensive
Community Health Center



Secretary

Ms. Gillian A. Van Delft
Consultant



Treasurer

Roslyn Marshall
Tax Supervisor
MFS Investment
Management



Mr. Russell D. Aims
Chief of Staff
Mass. Board of
Registration in Medicine



Mr. Keith Chaney
Associate Commissioner
Massachusetts Highway
Department



Mr. John B. Cruz, III
President & CEO
Cruz Construction
Company



Ms. Janet P. Owens
Interim Chief Academic Officer
and Academic Superintendent
for Pilot Schools (Retired)
Boston Public Schools



Mr. Steven Tompkins
Chief of External Affairs
Suffolk County Sheriff's
Department



Student Trustee

Ms. Yolanda Morales
Roxbury Community College

SENIOR OFFICERS

Dr. Terrence A. Gomes
President

Dr. Brenda W. Mercomes
Vice President, Academic Affairs

Dr. Alane K. Shanks
Vice President, Administration and Finance

Dr. Stephanie C. Janey
Vice President, Enrollment Management and Student Affairs

Mr. Patrick Jean-Louis
Chief Information Technology Officer

RCC FOUNDATION

Ms. Sonia L. Alleyne Matthews, *President*

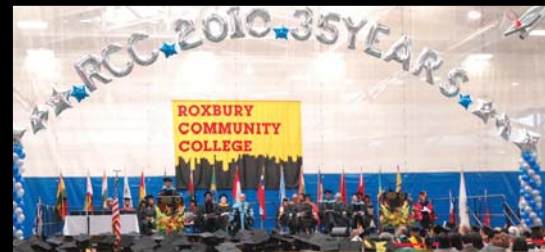
Ms. Elizabeth Donald Clark, *Vice President*

Ms. Dawn Perry, Esquire, *Treasurer*

Ms. Judith Kahalas, *Secretary/Clerk*

Ms. Michele Courton Brown, *Ex officio member*

Dr. Terrence A. Gomes, *Ex officio member*



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